

Download Smart Goals For Instructional Coaches

PEERS Goals. Teachers and coaches need to consider whether or not their goal, however admirable, is one that can actually be reached. A reachable goal is one that builds hope. Shane Lopez, a researcher at the University of Kansas and The Gallup Organization, has been described as the world's leading expert on hope. Goal Setting

- Goals Must be SMART: –Specific, Measurable, Achievable, Realistic, and Timely.
- Goals Must Consider:
 - Abilities, Learning Styles, and Strengths
 - Include Strategies –What, Why, and How
 - Progress monitoring
 - Refine goals and strategies as needed.

The instructional coach evaluates the appropriateness of resources based on the needs of the school or district. The instructional coach evaluates the appropriateness of available resources and seeks additional resources to support the school, district, or individual teacher goals. SMART goal setting brings structure and trackability into your goals and objectives. In stead of vague resolutions, SMART goal setting creates verifiable trajectories towards a certain objective, with clear milestones and an estimation of the goal's attainabililty.